

CSIP, PD Goals, and NEE Indicators

CSIP Goals

Goal 1: The Sarcoxie R-II School District will develop and enhance quality education/instructional programs to improve performance and enable students to meet their personal, academic, and career goals as evidenced by local, state, and national achievement levels.

Objective 1: Students, including students in sub groups , will earn the scores required to meet or exceed academic expectations on state and national assessments in English Language Arts, Mathematics, Science, and Social Studies, to reach the desired levels of expectations on the Annual Performance Report.

Objective 2: Students will be prepared for post-secondary college and career readiness upon graduation.

Objective 3: The Sarcoxie R-2 School District graduation rate will continue to exceed DESE standards using the four/five-year status target for APR.

Goal 2: The Sarcoxie R-II School District will recruit, attract, develop, and retain highly qualified teachers, administrators, and support staff to carry out the district's mission, goals, and objectives.

Objective 1: 100% of the teachers in the Sarcoxie R-2 School District will be highly qualified.

Objective 2: All new teachers will be engaged in ongoing professional development as defined in the MO Mentoring Program.

Objective 3: The Sarcoxie R-2 School District will evaluate and support district staff in a professional manner to maintain high standards for staff in improving student achievement.

Goal 3: The Sarcoxie R-II School District will promote, facilitate, and enhance parent, student, and community involvement in Sarcoxie R-II School District educational programs.

Goal 4: The Sarcoxie R-II School District will provide and maintain appropriate instructional resources, support services, and functional and safe facilities.

Objective 1: One hundred percent (100%) of the District's facilities will be fully staffed, safe and appropriate for educational and support systems/services.

Objective 2: The Sarcoxie R-II School District will establish, maintain, and plan for adequate facilities, resources, and materials.

PD Goals

Goal 1. By the end of the 2022-2023 school year, student active engagement, as measured on teacher evaluations, will have a lower order/surface level (LO/S) to higher order/deeper thinking (HO/D) rate of:

- a. Elementary - 1.50
- b. Middle/High School - 2.00

Goal 2. By the end of the 2022-2023 school year, the district's math progress target rate, as measured in the APR will increase to 3%.

Goal 3. Throughout the 2020-2023 school years, the district will achieve and maintain a 5.5 average or better on the district selected NEE indicators.

NEE Indicators

- 1.2 Cognitively engages students in the content
- 4.1 Uses instructional strategies that lead students to problem-solving and critical thinking
- 7.4 Monitors the effect of instruction on the whole class and individual learning
- 5.2b (HS) The teacher uses effective discipline that promotes self-control.
- 5.3b (WW) The teacher establishes secure teacher-student relationships.